

Spectrum Brands

WE MAKE LIVING **BETTER** AT HOME™

Fiscal 2025 First Quarter Earnings Call

February 6, 2025





Agenda



- **Introduction – Joanne Chomiak**
Senior Vice President, Tax and Treasury
- **CEO Overview – David Maura**
Chairman and Chief Executive Officer
- **Financial & Business Review – Jeremy Smeltser**
Chief Financial Officer
- **Q&A – David Maura and Jeremy Smeltser**

Forward-looking Statements

We have made or implied certain forward-looking statements in this document. Statements or expectations regarding our business strategy, future operations or condition, estimated revenues, projected costs, inventory management, earnings power, prospects, plans and objectives of management, the impact of tariffs, and information concerning expected actions of third parties are forward-looking statements. When used in this report, the words future, anticipate, pro forma, seek, intend, plan, envision, estimate, believe, belief, expect, project, forecast, outlook, earnings framework, goal, target, could, would, will, can, should, may and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words.

Because these forward-looking statements are based upon our current expectations of future events and projections and are subject to a number of risks and uncertainties, many of which are beyond our control and some of which may change rapidly, actual results or outcomes may differ materially from those expressed or implied herein, and you should not place undue reliance on these statements. Important factors that could cause our actual results to differ materially from those expressed or implied herein include, without limitation: (1) the economic, social and political conditions or civil unrest, terrorist attacks, acts of war, natural disasters, other public health concerns or unrest in the United States ("U.S.") or the international markets impacting our business, customers, employees (including our ability to retain and attract key personnel), manufacturing facilities, suppliers, capital markets, financial condition and results of operations, all of which tend to aggravate the other risks and uncertainties we face; (2) the impact of a number of local, regional and global uncertainties could negatively impact our business; (3) the negative effect of the Russia-Ukraine war and the Israel-Hamas war and their impact on those regions and surrounding regions, including the Middle East and disruptions to international trade, supply chain and shipping routes and pricing, and on our operations and those operations of our customers, suppliers and other stakeholders; (4) our increased reliance on third-party partners, suppliers and distributors that are outside our control to achieve our business objectives; (5) the impact of government intervention with or influence on the operations of our suppliers, including in China; (6) the impact of expenses resulting from the implementation of new business strategies, divestitures or current and proposed restructuring and optimization activities, including changes in inventory and distribution center changes which are complicated and involve coordination among a number of stakeholders, including our suppliers and transportation and logistics handlers; (7) the impact of our indebtedness and financial leverage position on our business, financial condition and results of operations; (8) the impact of restrictions in our debt instruments on our ability to operate our business, finance our capital needs or pursue or expand business strategies; (9) any failure to comply with financial covenants and other provisions and restrictions of our debt instruments; (10) the effects of general economic conditions, including the impact of, uncertainty around and changes to, tariffs and trade policies, including the tariffs announced by the Trump Administration in February 2025, inflation, recession or fears of a recession, depression or fears of a depression, labor costs and stock market volatility or monetary or fiscal policies in the countries where we do business; (11) the impact of fluctuations in transportation and shipment costs, fuel costs, commodity prices, costs or availability of raw materials or terms and conditions available from suppliers, including suppliers' willingness to advance credit; (12) interest rate fluctuations; (13) changes in foreign currency exchange rates that may impact our purchasing power, pricing and margin realization within international jurisdictions; (14) the loss of significant reduction in or dependence upon, sales to any significant retail customer(s), including their changes in retail inventory levels and management thereof; (15) competitive promotional activity or spending by competitors, or price reductions by competitors; (16) the introduction of new product features or technological developments by competitors and/or the development of new competitors or competitive brands, including via private label manufacturers; (17) changes in consumer spending preferences, shopping trends, and demand for our products, particularly in light of economic stress; (18) our ability to develop and successfully introduce new products, protect intellectual property and avoid infringing the intellectual property of third parties; (19) our ability to successfully identify, implement, achieve and sustain productivity improvements, cost efficiencies (including at our manufacturing and distribution operations) and cost savings; (20) the seasonal nature of sales of certain of our products; (21) the impact weather conditions may have on the sales of certain of our products; (22) the effects of climate change and unusual weather activity as well as our ability to respond to future natural disasters and pandemics and to meet our environmental, social and governance goals; (23) the cost and effect of unanticipated legal, tax or regulatory proceedings or new laws or regulations (including environmental, public health and consumer protection regulations); (24) our ability to use social media platforms as effective marketing tools and to manage negative commentary regarding us, and the impact of rules governing the use of e-commerce and social media; (25) public perception regarding the safety of products that we manufacture and sell, including the potential for environmental liabilities, product liability claims, litigation and other claims related to products manufactured by us and third parties; (26) the impact of existing, pending or threatened litigation, government regulation or other requirements or operating standards applicable to our business; (27) the impact of cybersecurity breaches or our actual or perceived failure to protect company and personal data, including our failure to comply with new and increasingly complex global data privacy regulations; (28) changes in accounting policies applicable to our business; (29) our discretion to adopt, conduct, suspend or discontinue any share repurchase program or conduct any debt repayments, redemptions, repurchases or refinancing transactions (including our discretion to conduct purchases or repurchases, if any, in a variety of manners including open-market purchases, privately negotiated transactions, tender offers, redemptions, or otherwise); (30) our ability to utilize net operating loss carry-forwards to offset tax liabilities; (31) our ability to separate the Company's Home and Personal Care ("HPC") business and create an independent Global Appliances business on expected terms, and within the anticipated time period, or at all, and to realize the potential benefits of such business; (32) our ability to create a pure play consumer products company composed of our Global Pet Care ("GPC") and Home & Garden ("H&G") businesses and to realize the expected benefits of such creation, and within the anticipated time period, or at all; (33) our ability to successfully implement and realize the benefits of acquisitions or dispositions and the impact of any such transactions on our financial performance; (34) our ability to achieve our goals and aspirations related to the reduction of greenhouse gas ("GHG") emissions or otherwise meet the expectations of our stakeholders with respect to environmental, social and governance ("ESG") matters; (35) the impact of actions taken by significant shareholders; (36) the unanticipated loss of key members of senior management and the transition of new members of our management teams to their new roles; and (37) the other risk factors set forth in Spectrum Brands Holdings, Inc. 2024 Annual Report on Form 10-K, subsequent Quarterly Reports on Form 10-Q, and the other filings within the United States Securities and Exchange Commission (the "SEC").

Some of the above-mentioned factors are described in further detail in the sections entitled Risk Factors in our annual and quarterly reports (including this report), as applicable. You should assume the information appearing in this report is accurate only as of the end of the period covered by this report, or as otherwise specified, as our business, financial condition, results of operations and prospects may have changed since that date. Except as required by applicable law, including the securities laws of the U.S. and the rules and regulations of the SEC, we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, to reflect actual results or changes in factors or assumptions affecting such forward-looking statements.

Non-GAAP Financial Measures

Our consolidated results contain non-GAAP metrics such as organic net sales, adjusted EBITDA, adjusted EBITDA margin, adjusted EPS and adjusted Free Cash Flow. While we believe organic net sales and adjusted EBITDA are useful supplemental information, such adjusted results are not intended to replace our financial results in accordance with Accounting Principles Generally Accepted in the United States ("GAAP") and should be read in conjunction with those GAAP results.

Organic Net Sales - We define organic net sales as net sales excluding the effect of changes in foreign currency exchange rates and/or impact from acquisitions (where applicable). We believe this non-GAAP measure provides useful information to investors because it reflects regional and operating segment performance from our activities without the effect of changes in currency exchange rates and acquisitions. We use organic net sales as one measure to monitor and evaluate our regional and segment performance. Organic growth is calculated by comparing organic net sales to net sales in the prior year. The effect of changes in currency exchange rates is determined by translating the current period net sales using the currency exchange rates that were in effect during the prior comparative period. Net sales are attributed to the geographic regions based on the country of destination. We exclude net sales from acquired businesses in the current year for which there are no comparable sales in the prior period.

Adjusted EBITDA and Adjusted EBITDA Margin - Adjusted EBITDA and adjusted EBITDA Margin are non-GAAP metrics used by management, which we believe are useful to investors to measure the operational strength and performance of our business. These metrics provide investors additional information about our operating profitability for certain non-cash items, non-routine items we do not expect to continue at the same level in the future, as well as other items not core to our continuing operations. By providing these measures, together with a reconciliation of the most directly comparable GAAP measure, we believe we are enhancing investors' understanding of our business and our results of operations, as well as assisting investors in evaluating how well we are executing our strategic initiatives, as securities analysts and other interested parties use such calculations as a measure of financial performance and debt service capabilities, and they are regularly used by management and our board of directors for internal purposes in evaluating our business performance, making budgeting decisions, and comparing our performance against other peer companies using similar measures. They facilitate comparisons between peer companies since interest, taxes, depreciation, and amortization can differ greatly between organizations as a result of differing capital structures and tax strategies. Adjusted EBITDA is also used for determining compliance with the Company's debt covenants. EBITDA is calculated by excluding the Company's income tax expense, interest expense, depreciation expense and amortization expense (from intangible assets) from net income. Adjusted EBITDA also excludes certain non-cash adjustments including share based compensation; impairment charges on property, plant and equipment, operating and finance lease assets, and goodwill and other intangible assets; gain or loss from the early extinguishment of debt through the repurchase or early redemption of outstanding debt; and purchase accounting adjustments recognized in income subsequent to an acquisition attributable to the step value on assets acquired, including, but not limited to, inventory or operating lease assets. Additionally, the Company will further recognize adjustments from adjusted EBITDA for other costs, gains and losses that are considered significant, non-recurring, or otherwise not supporting the continuing operations and revenue generating activity of the segment or Company, including but not limited to, exit and disposal activities, or incremental costs associated with strategic transactions, restructuring and optimization initiatives such as the acquisition or divestiture of a business, related integration or separation costs, or the development and implementation of strategies to optimize or restructure the Company and its operations. Adjusted EBITDA margin is calculated as adjusted EBITDA as a percentage of reported net sales.

Adjusted EPS - Management uses adjusted EPS as one means of analyzing the Company's current and future financial performance and identifying trends in its financial condition and results of operations. Management believes that adjusted EPS is a useful measure for providing further insight into our operating performance because it eliminates the effects of certain items that are not comparable from one period to the next. By providing these measures, together with a reconciliation of the most directly comparable GAAP measure, we believe we are enhancing investors' understanding of our business and our results of operations, as well as assisting investors in evaluating how well we are executing our strategic initiatives, as securities analysts and other interested parties use such calculations as a measure of financial performance, and they are regularly used by management and our board of directors for internal purposes in evaluating our business performance, making budgeting decisions, and comparing our performance against other peer companies using similar measures. Adjusted EPS is calculated by excluding the effect of certain adjustments from diluted EPS, including non-cash adjustments including impairment charges on property, plant and equipment, operating and finance lease assets, and goodwill and other intangible assets; gain or loss from the early extinguishment of debt through the repurchase or early redemption of outstanding debt; and purchase accounting adjustments recognized in income subsequent to an acquisition attributable to the step value on assets acquired, including, but not limited to, inventory or operating lease assets. Additionally, the Company will further recognize adjustments from diluted EPS for other costs, gains and losses that are considered significant, non-recurring, or otherwise not supporting the continuing operations and revenue generating activity of the segment or Company, including but not limited to, exit and disposal activities, or incremental costs associated with strategic transactions, restructuring and optimization initiatives such as the acquisition or divestiture of a business, related integration or separation costs, or the development and implementation of strategies to optimize or restructure the Company and its operations. Adjusted EPS is further impacted by the effect on the income tax provision from adjustments made to reported diluted EPS.

Adjusted Free Cash Flow - Management uses adjusted free cash flow as a means of analyzing the Company's operating results and evaluating cash flow generation from its revenue generating activities, excluding certain cash flow activity associated with strategic transactions and other costs and receipts attributable to non-recurring events. Management believes that adjusted free cash flow is a useful measure in understanding cash flow conversion associated with the Company's operations that is available for acquisitions and other investments, service of debt, dividends and share repurchases and meetings its working capital requirements. By providing these measures, together with a reconciliation of the most directly comparable GAAP measure, we believe we are enhancing investors' understanding of our business, as well as assisting investors in evaluating how well we are generating cash flow from operations, as securities analysts and other interested parties use such calculations as a measure of financial performance, and they are regularly used by management and our board of directors for internal purposes in evaluating our business performance, making budgeting decisions, and comparing our performance against other peer companies using similar measures. Free cash flow is calculated by excluding capital expenditures from cash flow provided (used) by operating activities and further adjusted for non-operating strategic transaction costs and other non-recurring or unusual cash flow activity that would otherwise be considered operating cash flow under US GAAP. Cash flow conversion is adjusted free cash flow as a percentage of adjusted EBITDA.

The Company provides this information to investors to assist in comparisons of past, present and future operating results and to assist in highlighting the results of on-going operations. While the Company's management believes that non-GAAP measurements are useful supplemental information, such adjusted results are not intended to replace the Company's GAAP financial results and should be read in conjunction with those GAAP results. Other Supplemental Information has been provided to demonstrate reconciliation of non-GAAP measurements discussed above to most relevant GAAP financial measurements.

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CEO Overview

David Maura



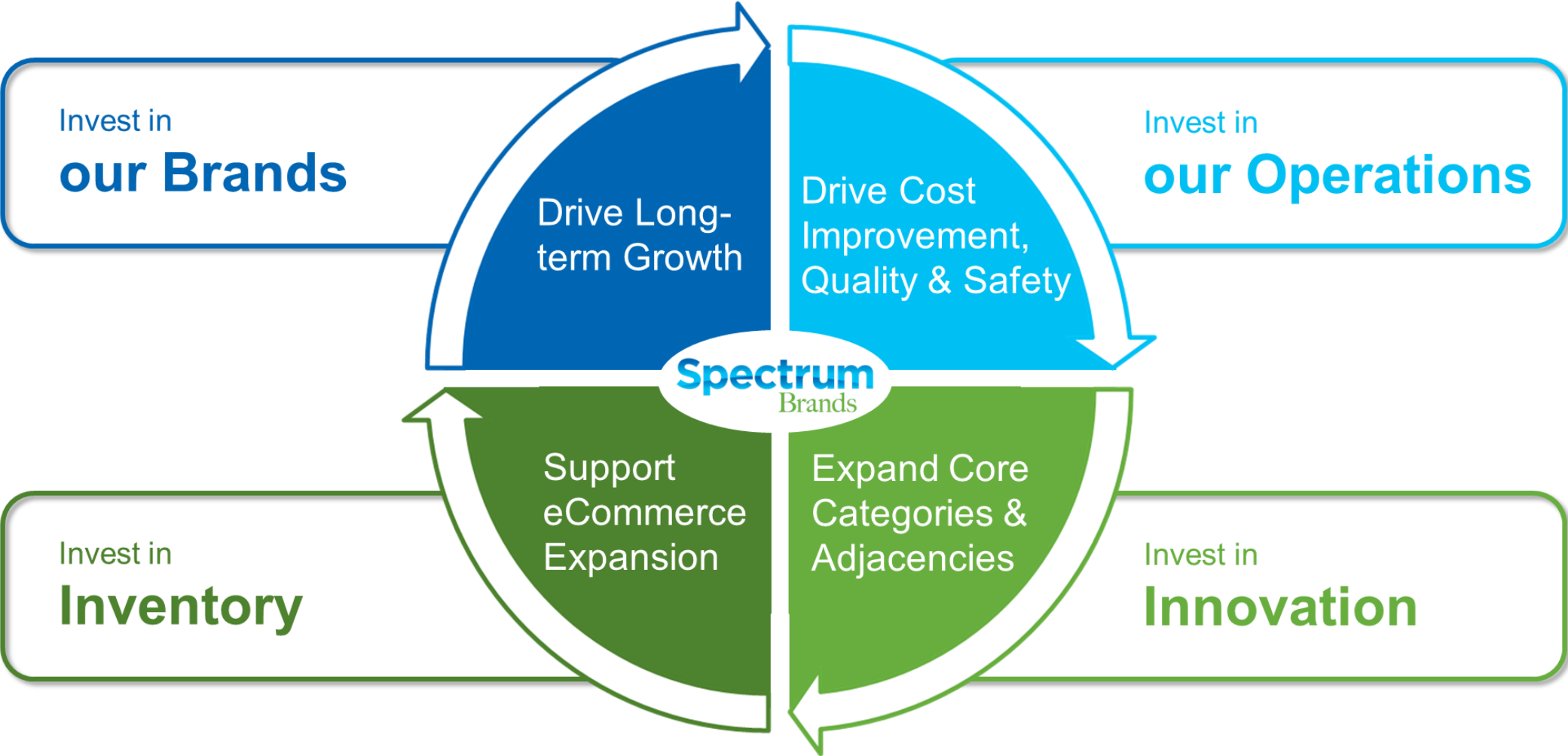
Summary

Delivered Net Sales growth of 1.2% and organic Net Sales growth of 1.9% fueled by brand-building investments and strong holiday e-commerce sales for HPC

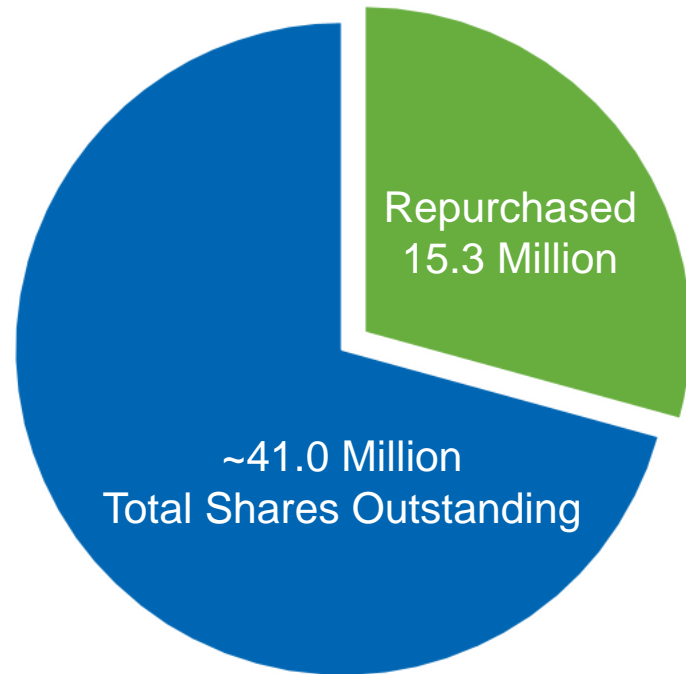
Delivered Adjusted EBITDA of \$77.8 million, a 26.9% improvement over last year's results excluding investment income

Gross Margins increased 140 basis points, driven by operational efficiencies and cost improvements offsetting incremental ocean freight and tariffs

Strength of Balance Sheet continues to be a competitive advantage with net leverage under 1.1x



Outstanding Shares & Share Repurchases



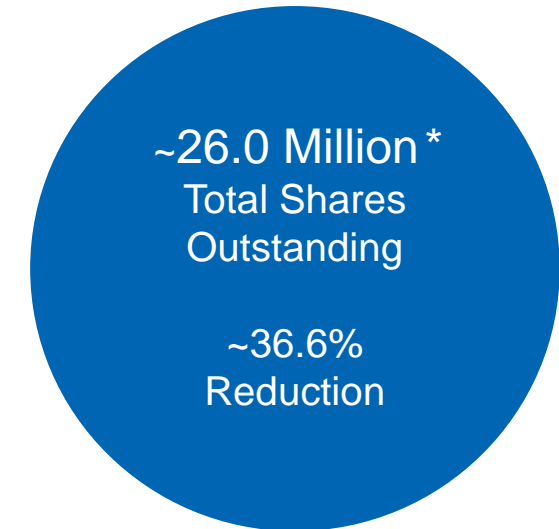
Prior to HHI Sale

Share Repurchases

Total Purchased
15.3 Million Shares



\$1.2 Billion
Spent



Today

In Q1 FY25, Entered into a \$150M 10b5-1 Share Repurchase Plan
~\$220M Remaining on Current Board Authorization

* Including vesting of equity compensation

NET SALES

Low single-digit growth to prior year

Expecting growth driven by brand-building investments despite FX headwinds and a challenging geopolitical and economic environment

ADJUSTED EBITDA⁽¹⁾

Mid to high single-digit growth to prior year

Volume and cost improvement initiatives partially offset by ocean-freight and tariff-exclusion expiration headwinds

ADJUSTED FREE CASH FLOW

~50% Adjusted EBITDA Conversion

Targeting incremental inventory investment to support e-commerce growth

(1) Comparison is based on FY24 Adjusted EBITDA excluding investment income

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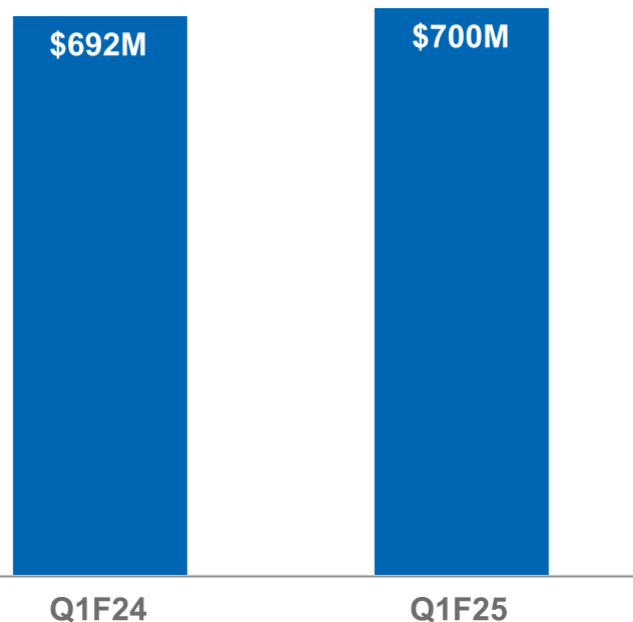
Financial and Business Review

Jeremy Smeltser



Net Sales

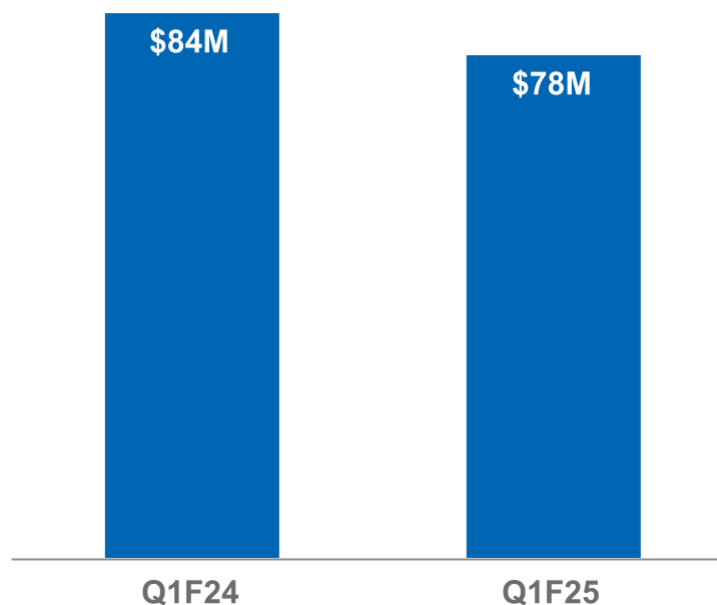
1.2%



Organic Sales 1.9%

Adj. EBITDA

-7.7%



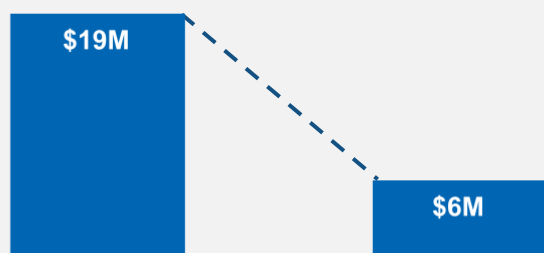
GAAP Net Income Increase \$7.1M

KEY TAKEAWAYS

- Organic net sales increase driven by an extended fall season and retailer inventory build timing in H&G and e-commerce growth in HPC partially offset by a strategic acceleration of orders by retailers into prior quarter related to S/4Hana ERP implementation in GPC.
- Adjusted EBITDA decrease driven by :
 - Investment Income
 - Brand Investments
 - Inflation
 - Tariffs
 - + Volume
 - + Foreign Exchange
 - + Cost Reduction Actions

Interest Expense

-\$13.0 vs. LY

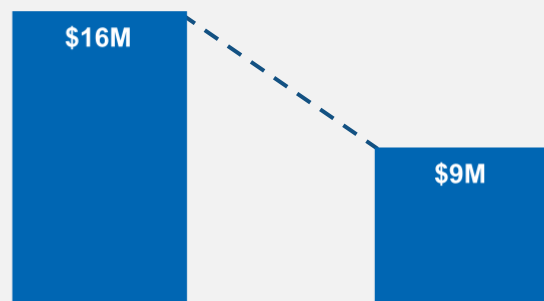


Q1F24

Q1F25

Cash strategic transactions, restructuring, and other unusual, non-recurring items

-\$7.5M vs. LY



Q1F24

Q1F25

\$0.6B

Debt outstanding

\$0.2B

Cash and cash equivalents

\$9M

Revolver Usage⁽¹⁾

\$491M



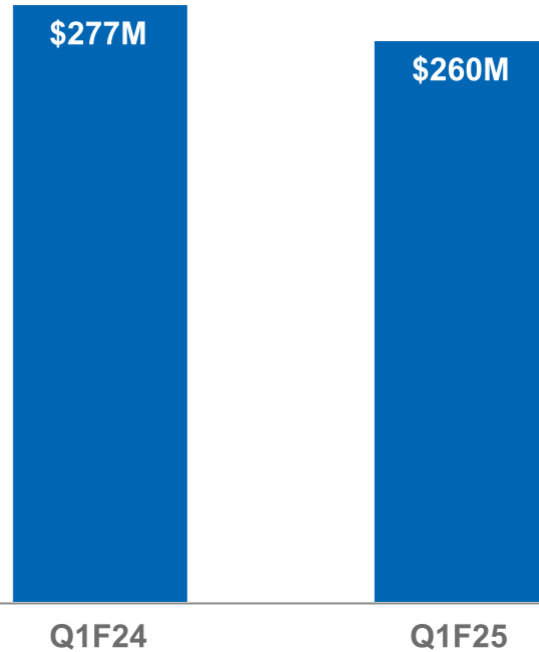
■ In Use ■ Available

Ended the period at 1.08x net leverage

(1) In use revolver represents \$9M of letters of credit.

Net Sales

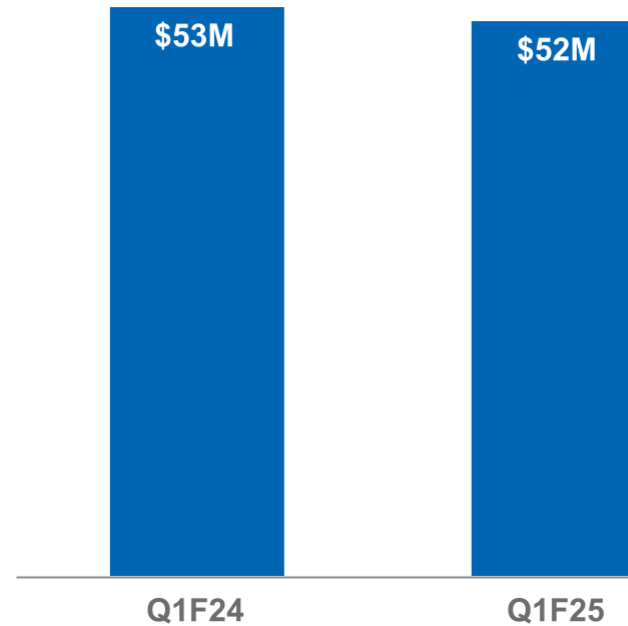
-6.1%



Organic Sales -6.4%

Adj. EBITDA

-2.3%



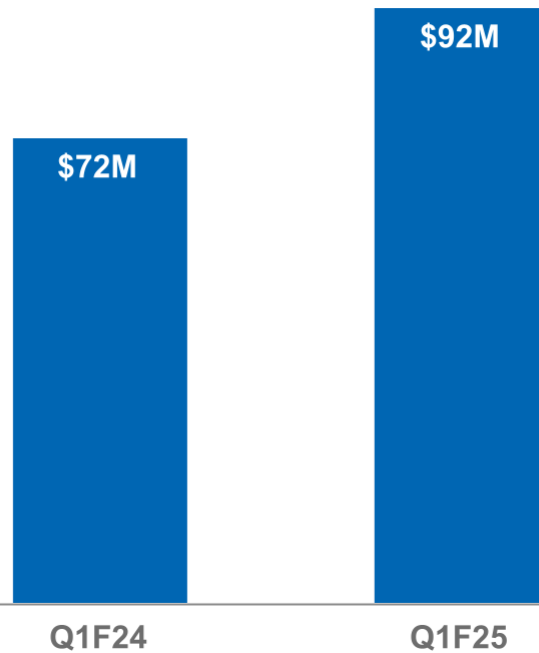
Adj. EBITDA Margin increase 80 bps

KEY TAKEAWAYS

- Organic net sales decreased due to a **strategic pull forward of retailer orders into prior quarter in preparation for S/4Hana ERP implementation** and **global category softness in Aquatics** partially offset by **International Companion Animal strength**.
- Adjusted EBITDA decreased due to **lower sales volume, inflation, and brand-focused investments** partially offset by **cost improvement actions** and **other favorable variances**.

Net Sales

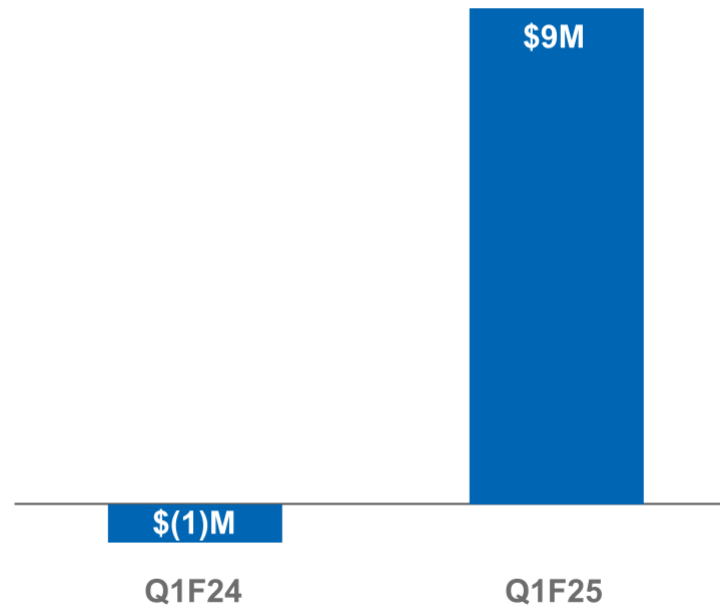
27.9%



Organic Sales 27.9%

Adj. EBITDA

\$10.0m



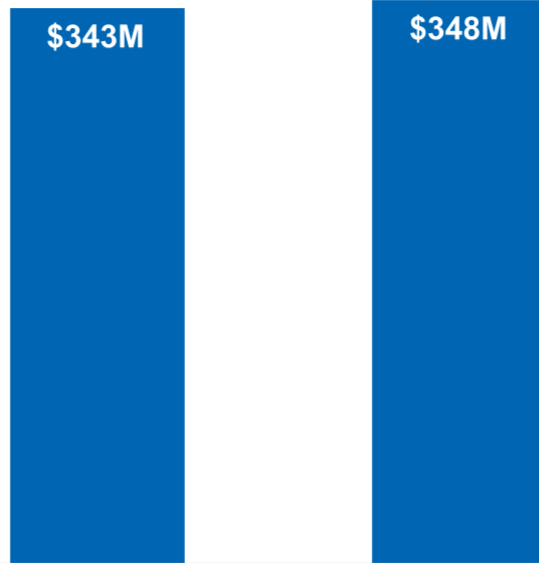
Adj. EBITDA Margin increase 1,110 bps

KEY TAKEAWAYS

- Organic net sales increased due to an **extended fall season, retailer inventory build timing** and **accelerated retailer orders in advance of S/4HANA ERP implementation.**
- Adjusted EBITDA increased driven by **higher sales volume, price/programming** and **cost improvement actions** partially offset by **inflation** and **increase in brand building investments.**

Net Sales

1.4%



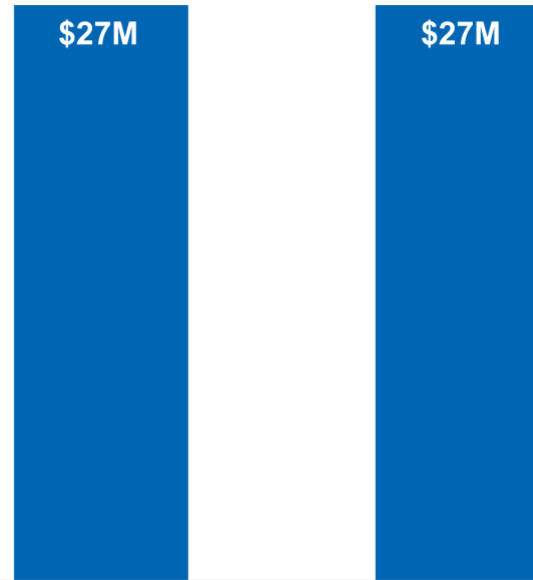
Q1F24

Q1F25

Organic Sales 3.1%

Adj. EBITDA

flat



Q1F24

Q1F25

Adj. EBITDA Margin decrease (10) bps

KEY TAKEAWAYS

- Organic net sales increased by **continued strength in e-commerce**; growth in Personal Care offset by declines in Home Appliances outside of EMEA.
- Adjusted EBITDA is flat compared to prior year due to **increased sales volume, cost reduction actions** and **favorable Fx** offset by **increase in brand-building investments, inflation** and **loss of tariff exclusions for certain product lines**.

NET SALES

Low single-digit growth to prior year

Expecting growth driven by brand-building investments despite FX headwinds and a challenging geopolitical and economic environment

ADJUSTED EBITDA⁽¹⁾

Mid to high single-digit growth to prior year

Volume and cost improvement initiatives partially offset by ocean-freight and tariff-exclusion expiration headwinds

ADJUSTED FREE CASH FLOW

~50% Adjusted EBITDA Conversion

Targeting incremental inventory investment to support e-commerce growth

(1) Comparison is based on FY24 Adjusted EBITDA excluding investment income

Cash Taxes

\$40M - \$45M

Cash Taxes

Cash Transactions

\$30M - \$40M

Cash Payments of
Restructuring, Optimization
and Strategic Initiatives

CAPEX

\$50M - \$60M

Capital Expenditures

D&A

\$115M - \$125M

Depreciation and
Amortization

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CEO Takeaways

David Maura





1 STRONG START IN Q1

- Delivered top line growth by investing in our brands
- After successful implementation of S/4Hana in our North American Global Pet Care business in early Q1, successfully deployed in our Home and Garden business in Q2

2 TAKING ACTION TO COMBAT HEADWINDS

- Evaluating options to address evolving tariff landscape and Foreign Exchange headwinds
- Continue to invest in our brands to drive top-line growth while maintaining focus on a lean cost profile

3 FY25 EARNINGS FRAMEWORK

- Targeting low single digit Net Sales growth and mid to high single digit adjusted EBITDA growth (excluding investment income)
- Targeting ~50% adjusted Free Cash Flow conversion as a percentage of adjusted EBITDA

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Appendix



SPECTRUM BRANDS HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

| (in millions, except per share amounts) | Three Month Periods Ended | |
|---|----------------------------------|--------------------------|
| | December 29, 2024 | December 31, 2023 |
| Net sales | \$ 700.2 | \$ 692.2 |
| Cost of goods sold | 442.4 | 447.3 |
| Gross profit | 257.8 | 244.9 |
| Selling, general & administrative | 213.1 | 219.9 |
| Operating income | 44.7 | 25.0 |
| Interest expense | 6.2 | 19.2 |
| Interest income | (2.6) | (23.4) |
| Gain from early extinguishment of debt | — | (4.7) |
| Other non-operating expense, net | 4.7 | 4.0 |
| Income from continuing operations before income taxes | 36.4 | 29.9 |
| Income tax expense | 11.8 | 12.4 |
| Net income from continuing operations | 24.6 | 17.5 |
| (Loss) income from discontinued operations, net of tax | (0.8) | 11.7 |
| Net income | 23.8 | 29.2 |
| Net income from continuing operations attributable to non-controlling interest | 0.3 | 0.1 |
| Net income attributable to controlling interest | \$ 23.5 | \$ 29.1 |
| Amounts attributable to controlling interest | | |
| Net income from continuing operations attributable to controlling interest | \$ 24.3 | \$ 17.4 |
| (Loss) income from discontinued operations attributable to controlling interest, net of tax | (0.8) | 11.7 |
| Net income attributable to controlling interest | \$ 23.5 | \$ 29.1 |
| Earnings Per Share | | |
| Basic earnings per share from continuing operations | \$ 0.87 | \$ 0.51 |
| Basic earnings per share from discontinued operations | (0.03) | 0.34 |
| Basic earnings per share | \$ 0.84 | \$ 0.85 |
| Diluted earnings per share from continuing operations | \$ 0.87 | \$ 0.51 |
| Diluted earnings per share from discontinued operations | (0.03) | 0.34 |
| Diluted earnings per share | \$ 0.84 | \$ 0.85 |
| Weighted Average Shares Outstanding | | |
| Basic | 27.9 | 34.0 |
| Diluted | 28.1 | 34.1 |

SPECTRUM BRANDS HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOW (Unaudited)

| (in millions) | Three Month Periods Ended | |
|---|---------------------------|-------------------|
| | December 29, 2024 | December 31, 2023 |
| Cash flows from operating activities | | |
| Net cash (used) provided by operating activities from continuing operations | \$ (71.9) | \$ 18.1 |
| Net cash used by operating activities from discontinued operations | (0.5) | (22.4) |
| Net cash used by operating activities | (72.4) | (4.3) |
| Cash flows from investing activities | | |
| Purchases of property, plant and equipment | (5.9) | (8.4) |
| Purchases of short term investments | — | (700.0) |
| Proceeds from sale of short term investments | — | 842.0 |
| Net cash (used) provided by investing activities | (5.9) | 133.6 |
| Cash flows from financing activities | | |
| Payment of debt and debt premium | (2.6) | (174.1) |
| Payment of debt issuance costs | (0.1) | (3.2) |
| Dividends paid to shareholders | (13.2) | (14.1) |
| Treasury stock purchases | (72.9) | (243.0) |
| Excise tax paid on net share repurchases | (4.1) | — |
| Share based award tax withholding payments, net of proceeds upon vesting | (4.4) | (5.4) |
| Net cash used by financing activities | (97.3) | (439.8) |
| Effect of exchange rate changes on cash and cash equivalents | (12.9) | 2.0 |
| Net change in cash, cash equivalents and restricted cash in continuing operations | (188.5) | (308.5) |
| Cash, cash equivalents, and restricted cash, beginning of period | 370.5 | 753.9 |
| Cash, cash equivalents, and restricted cash, end of period | \$ 182.0 | \$ 445.4 |

SPECTRUM BRANDS HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (Unaudited)

| (in millions) | December 29, 2024 | September 30, 2024 |
|---|-------------------|--------------------|
| Assets | | |
| Cash and cash equivalents | \$ 179.9 | \$ 368.9 |
| Trade receivables, net | 615.2 | 635.4 |
| Other receivables | 64.9 | 70.7 |
| Inventories | 507.4 | 462.1 |
| Prepaid expenses and other current assets | 39.3 | 41.5 |
| Total current assets | 1,406.7 | 1,578.6 |
| Property, plant and equipment, net | 255.8 | 266.6 |
| Operating lease assets | 94.5 | 101.9 |
| Deferred charges and other | 38.2 | 39.9 |
| Goodwill | 856.5 | 864.9 |
| Intangible assets, net | 962.9 | 990.4 |
| Total assets | <u>\$ 3,614.6</u> | <u>\$ 3,842.3</u> |
| Liabilities and Shareholders' Equity | | |
| Current portion of long-term debt | \$ 9.2 | \$ 9.4 |
| Accounts payable | 361.6 | 397.3 |
| Accrued wages and salaries | 31.6 | 78.8 |
| Accrued interest | 3.1 | 4.7 |
| Income tax payable | 25.3 | 25.0 |
| Other current liabilities | 156.4 | 171.9 |
| Total current liabilities | 587.2 | 687.1 |
| Long-term debt, net of current portion | 549.6 | 551.4 |
| Long-term operating lease liabilities | 79.0 | 87.0 |
| Deferred income taxes | 167.1 | 170.8 |
| Uncertain tax benefit obligation | 174.6 | 171.5 |
| Other long-term liabilities | 28.5 | 32.8 |
| Total liabilities | 1,586.0 | 1,700.6 |
| Shareholders' equity | 2,028.5 | 2,140.9 |
| Non-controlling interest | 0.1 | 0.8 |
| Total equity | 2,028.6 | 2,141.7 |
| Total liabilities and equity | <u>\$ 3,614.6</u> | <u>\$ 3,842.3</u> |

SPECTRUM BRANDS HOLDINGS, INC.
OTHER SUPPLEMENTAL INFORMATION (Unaudited)

NET SALES AND ORGANIC NET SALES

The following is a summary of net sales by segment for the three month periods ended December 29, 2024 and December 31, 2023:

| (in millions, except %) | December 29, 2024 | December 31, 2023 | Variance | |
|-------------------------|-------------------|-------------------|-----------|--------|
| GPC | \$ 260.0 | \$ 276.9 | \$ (16.9) | (6.1)% |
| H&G | 92.1 | 72.0 | 20.1 | 27.9 % |
| HPC | 348.1 | 343.3 | 4.8 | 1.4 % |
| Net Sales | <u>\$ 700.2</u> | <u>\$ 692.2</u> | 8.0 | 1.2 % |

The following is a reconciliation of reported sales to organic sales for the three month period ended December 29, 2024 compared to reported net sales for the three month period ended December 31, 2023:

| Three month periods ended (in millions, except %) | December 29, 2024 | | | Net Sales December 31, 2023 | Variance | |
|--|-------------------|---|----------------------|-----------------------------------|-----------|--------|
| | Net Sales | Effect of Changes in Foreign Currency | Organic Net Sales | | | |
| GPC | \$ 260.0 | \$ (0.8) | \$ 259.2 | \$ 276.9 | \$ (17.7) | (6.4)% |
| H&G | 92.1 | — | 92.1 | 72.0 | 20.1 | 27.9 % |
| HPC | 348.1 | 5.9 | 354.0 | 343.3 | 10.7 | 3.1 % |
| Total | <u>\$ 700.2</u> | <u>\$ 5.1</u> | <u>\$ 705.3</u> | <u>\$ 692.2</u> | 13.1 | 1.9 % |

SPECTRUM BRANDS HOLDINGS, INC.
OTHER SUPPLEMENTAL INFORMATION (Unaudited)

ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN

The following is a reconciliation of reported net income from continuing operations to adjusted EBITDA and adjusted EBITDA margin for the three month periods ended December 29, 2024 and December 31, 2023.

| (in millions, except %) | Three month periods ended | |
|--|---------------------------|-------------------|
| | December 29, 2024 | December 31, 2023 |
| Net income from continuing operations | \$ 24.6 | \$ 17.5 |
| Income tax expense | 11.8 | 12.4 |
| Interest expense | 6.2 | 19.2 |
| Depreciation | 14.0 | 14.4 |
| Amortization | 10.5 | 11.1 |
| Share based compensation | 4.7 | 3.9 |
| Non-cash impairment charges | — | 4.0 |
| Non-cash purchase accounting adjustments | — | 0.5 |
| Gain from early extinguishment of debt | — | (4.7) |
| Exit and disposal costs | 0.5 | 0.5 |
| HHI separation costs ¹ | 0.8 | 1.3 |
| HPC separation initiatives ¹ | 1.3 | 0.3 |
| Global ERP transformation ¹ | 2.5 | 3.0 |
| HPC product recall ² | — | (0.7) |
| Litigation costs ³ | 0.8 | 1.2 |
| Other ⁴ | 0.1 | 0.4 |
| Adjusted EBITDA | \$ 77.8 | \$ 84.3 |
| Net sales | \$ 700.2 | \$ 692.2 |
| Net income from continuing operations margin | 3.5 % | 2.5 % |
| Adjusted EBITDA margin | 11.1 % | 12.2 % |

¹ Incremental costs associated with strategic transactions, restructuring and optimization initiatives, including, but not limited to, the acquisition or divestiture of a business, related integration or separation costs, or the development and implementation of strategies to optimize or restructure operations.

² Incremental net costs from product recalls in the HPC segment.

³ Litigation costs primarily associated with the Tristar Business acquisition.

⁴ Other is attributable to other strategic transaction, restructuring and optimization initiatives and key executive severance and other one-time compensatory costs during the prior year.

SPECTRUM BRANDS HOLDINGS, INC.
OTHER SUPPLEMENTAL INFORMATION (Unaudited)

ADJUSTED DILUTED EPS

The following is a reconciliation of reported diluted EPS from continuing operations to adjusted diluted EPS from continuing operations for the three month periods ended December 29, 2024 and December 31, 2023.

| (per share amounts) | Three Month Periods Ended | |
|---|---------------------------|-------------------|
| | December 29, 2024 | December 31, 2023 |
| Diluted EPS from continuing operations, as reported | \$ 0.87 | \$ 0.51 |
| Adjustments: | | |
| Non-cash impairment charges | — | 0.12 |
| Non-cash purchase accounting adjustments | — | 0.01 |
| Gain from early extinguishment of debt | — | (0.14) |
| Exit and disposal costs | 0.02 | 0.01 |
| HHI separation costs ¹ | 0.03 | 0.04 |
| HPC separation initiatives ¹ | 0.05 | 0.01 |
| Global ERP transformation ¹ | 0.09 | 0.09 |
| HPC product recalls ² | — | (0.02) |
| Litigation costs ³ | 0.03 | 0.03 |
| Other ⁴ | — | 0.02 |
| Pre-tax adjustments | 0.22 | 0.17 |
| Tax impact of adjustments ⁵ | (0.07) | (0.05) |
| Net adjustments | 0.15 | 0.12 |
| Diluted EPS from continuing operations, as adjusted | \$ 1.02 | \$ 0.63 |

¹ Incremental costs associated with strategic transactions, restructuring and optimization initiatives, including, but not limited to, the acquisition or divestiture of a business, related integration or separation costs, or the development and implementation of strategies to optimize or restructure operations.

² Incremental net costs from product recalls in the HPC segment.

³ Litigation costs primarily associated with the Tristar Business acquisition.

⁴ Other is attributable to other strategic transaction, restructuring and optimization initiatives and key executive severance and other one-time compensatory costs during the prior year.

⁵ Income tax adjustment reflects the impact on the income tax provision from the adjustments to diluted EPS.

SPECTRUM BRANDS HOLDINGS, INC.
OTHER SUPPLEMENTAL INFORMATION (Unaudited)

ADJUSTED FREE CASH FLOW

The following is a reconciliation of reported cash flow from continuing operations to adjusted free cash flow for the three month periods ended December 29, 2024 and December 31, 2023.

| (in millions) | Three month periods ended | |
|--|---------------------------|-------------------|
| | December 29, 2024 | December 31, 2023 |
| Net cash provided by operating activities from continuing operations | \$ (71.9) | \$ 18.1 |
| Purchases of property, plant and equipment | (5.9) | (8.4) |
| Free cash flow | (77.8) | 9.7 |
| Deal transaction costs ¹ | 4.5 | 9.8 |
| HPC product recall ² | — | 0.5 |
| Other ³ | (0.5) | (11.3) |
| Adjusted free cash flow | \$ (73.8) | \$ 8.7 |

¹ Incremental cash flow attributable to certain strategic transactions including the HPC separation initiatives and the HHI divestiture and separation activity.

² Cash flow related to the product recalls in the HPC segment.

³ Other is attributable to the inclusion or exclusion of cash flow adjustments from other strategic, restructuring and optimization initiatives otherwise considered operating cash flow activities under US GAAP and excluding cash flow attributable to restricted cash balances, also considered a component of operating cash flow under US GAAP.