## SEC Form 4

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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person <sup>*</sup> FAGRE NATHAN E			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Spectrum Brands Holdings, Inc.</u> [ SPB ]		tionship of Reporting Per all applicable) Director Officer (give title	rson(s) to Issuer 10% Owner Other (specify
(Last) C/O SPECTRUI 3001 DEMING	(First) (Middle) CTRUM BRANDS HOLDINGS, INC. MING WAY		3. Date of Earliest Transaction (Month/Day/Year) 12/01/2016		below) SVP, GC and S	below) Secretary
(Street) MIDDLETON (City)	WI (State)	53562 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filin Form filed by One Rep Form filed by More tha Person	oorting Person

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	12/01/2016		М		6,720	A	(1)	34,874	D	
Common Stock	12/01/2016		F		<b>3,334</b> <sup>(2)</sup>	D	\$114.39	31,540	D	
Common Stock	12/01/2016		М		667	A	(3)	32,207	D	
Common Stock	12/01/2016		F		<b>331</b> <sup>(4)</sup>	D	\$114.39	31,876	D	
Common Stock	12/01/2016		М		3,676	A	(5)	35,552	D	
Common Stock	12/01/2016		F		1,824(6)	D	\$114.39	33,728	D	
Common Stock	12/01/2016		М		6,640	A	(7)(8)	40,368	D	
Common Stock	12/01/2016		F		3,294 <sup>(9)</sup>	D	\$114.39	37,074	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Rights <sup>(10)</sup>	(1)(3)	12/01/2016		М			7,387	(1)(3)	(1)(3)	Common Stock	7,387	(1)(3)	0	D	
Performance Rights <sup>(10)</sup>	(5)	12/01/2016		М			3,676	(5)	(5)	Common Stock	3,676	(5)	3,677	D	
Performance Rights <sup>(10)</sup>	(7)(8)	12/01/2016		м			6,640	(7)(8)	(7)(8)	Common Stock	6,640	(7)(8)	11,288	D	

#### Explanation of Responses:

1. The remaining 50% of the performance rights granted on December 15, 2014 under the Spectrum Brands Holdings, Inc. 2015 Equity Incentive Plan vested on December 1, 2016, and such performance rights, representing the 2015 EIP Service Award portion of Mr. Fagre's 2015 EIP Award, settled for 6,720 shares of the Issuer's common stock.

2. Represents shares of the Issuer's common stock withheld to satisfy Mr. Fagre's tax withholding obligation upon the vesting and settling of performance rights of the 2015 EIP Service Award portion of Mr. Fagre's 2015 EIP Award.

3. Mr. Fagre also received 667 additional shares, representing the 2015 EIP Additional Award portion of Mr. Fagre's 2015 EIP Award, as the Issuer exceeded by a certain percentage the 2015 consolidated cash flow target for the 2015 EIP Performance Award for the fiscal year ended September 30, 2015, and the Issuer's consolidated cash flow results for the fiscal year ended September 30, 2016 were greater than the comparable results for 2015.

4. Represents shares of the Issuer's common stock withheld to satisfy Mr. Fagre's tax withholding obligation upon the vesting and settling of performance rights of the 2015 EIP Additional Award portion of Mr. Fagre's 2015 EIP Award.

S Represents shares of the Issuer's common stock issued upon the vesting of performance rights granted on February 2, 2015 under the Spectrum Brands Holdings, Inc. S2B Plan. 50% of the performance rights vested on December 1, 2016 (the "S2B Performance Vesting Date"), and such performance rights representing the S2B Performance Award portion of Mr. Fagre's S2B Award, settled for 3,676 shares of the Issuer's common stock. An additional 3,677 shares will vest on December 1, 2017, the first anniversary of the S2B Performance Vesting Date (such date, the "S2B Service Vesting Date"), if Mr. Fagre remains employed by the Issuer on such first anniversary (such amount, the "S2B Service Award").

6. Represents shares of the Issuer's common stock withheld to satisfy Mr. Fagre's tax withholding obligation upon the vesting and settling of performance rights of the S2B Performance Award portion of Mr. Fagre's S2B Award.

7. Performance rights granted on December 15, 2015 under the Spectrum Brands Holdings, Inc. 2016 Equity Incentive Plan (the "2016 EIP Award") were earned as of December 1, 2016, and 50% of such performance rights, representing the 2016 EIP Performance Award portion of Mr. Fagre's 2016 EIP Award, settled for 6,640 shares of the Issuer's common stock.

8. In addition, 6,640 shares, representing the 2016 EIP Service Award portion of Mr. Fagre's 2016 EIP Award, will vest on December 1, 2017 if Mr. Fagre remains employed by the Issuer on such first anniversary. Mr. Fagre also shall be eligible to receive up to 4,648 additional shares, representing the 2016 EIP Additional Award portion of Mr. Fagre's 2016 EIP Award, based on the Issuer exceeding by a

certain percentage the 2016 adjusted EBITDA and 2016 consolidated free cash flow targets for the fiscal year ended September 30, 2016. The 2016 EIP Additional Award will vest on December 1, 2017 if Mr. Fagre remains employed by the Issuer as of such date and if the Issuer's 2017 adjusted EBITDA and consolidated free cash flow results are equal to or greater than the comparable results for 2016. 9. Represents shares of the Issuer's common stock withheld to satisfy Mr. Fagre's tax withholding obligation upon the vesting and settling of performance rights of the 2016 EIP Performance Award portion of Mr. Fagre's 2016 EIP Award.

10. Each performance right represents a contingent right to receive one share of the Issuer's common stock.

**Remarks:** 

# <u>/s/ Nathan E. Fagre</u>

\*\* Signature of Reporting Person

12/05/2016

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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